

CURRICULUM VITAE

1. **Family name:** GASMI, ex Ilić, ex Mladenović
2. **First name:** Gordana
3. **Date of birth:** 22/04/1960
4. **Nationality:** Serbia
5. **Education:**

	Institution: Date: From – to	Degree(s) or diploma(s) obtained:
A	Faculty of Law, Belgrade University, Serbia (10/1999 – 04/2004)	PhD, International and European Law and International Relations
B	Faculty of Law, Belgrade University, Serbia (10/1982-03/1987)	M.A in International Public Law and International Politics
C	Belgrade University, International Law Dept. (10/1978-10/1982)	Bachelor of Law

6. Language skills (From 1 to 5; 1 is the highest)

Language	Speaking	Reading	Writing
Serbian	Mother tongue		
English	1	1	1
French	1	1	1
Italian	3	3	3

7. Memberships of professional bodies:

Member of the CAHVIO Committee of the Council of Europe in charge for drafting Istaanbul Convention on preventing and combating violence against women and domestic violence (2009-2011), **Strasbourg, France;**
 Member of the Scientific Committee of the “Dimitrie Cantemir” Christian University, Faculty of Law Cluj-Napoca, **Romania**
 Human rights Expert of the Council of Europe

8. Other skills: Computer Literate (Windows, MS Office Applications)

9. Present position: Research Fellow in the Institute of Comparative Law, Belgrade, Full professor at the Academy “Dositej” Belgrade.

10. Years with the firm: 23 years of overall experience

11. Key competencies:

- **17 years** of professional experience with **harmonisation of legislation with the Union Acquis**, in **law drafting** and in related preparatory work for the **EU association / accession**, including policy implementation and coordination among stakeholders
- **Excellent communication and pedagogical skills – University full professor of European and International Law (15 years of experience - teaching students at all University levels)**
- **Specific training experience – training of adults, conducting of expert thematic seminars and workshops in more than 10 countries of Europe and Asia on gender-based violence and domestic violence to judiciary and police representatives**
- Ms. Gasmi is very familiar with the EU Policy Legal Advisory Center (PLAC) project as between **2002 and 2004** she has worked in the **EU Policy Legal & Advisory Center I on analytical reporting for harmonisation of law of Serbia with EU legal standards; fulltime**
- More than **10 years** of experience with **EU accession negotiations** through participation in EU donor-funded projects related to accession process;
- **20 years** of experience in providing **advice to the Serbian Government on harmonization with international and EU standards;**
- More than **20 years** of experience working in **donor funded projects** (EU, USAID, UNDP) to provide legal advice and analysis on Serbian legal system, including the comparative analysis of laws in Serbia, in the region and EU laws and resulting advisory reports;
- Over **20 years** of experience in providing **advice and training on EU integration and harmonization of national laws with EU Acquis directly for the Governments of Serbia and Montenegro, within the donor-funded projects;**
- **16 years** of experience in the preparation and implementation of **national policy documents / papers** and action plans in line with the EU Acquis , including with the related negotiations and coordination
- More than **16 years** of experience in preparation of **legal comparative analysis for the harmonisation to EU acquis** and advisory reports on law issues in the context of Stabilisation and Association Process
- Direct experience with the **EU accession negotiations**
- Ms. Gasmi has been appointed as a Special Advisor, provided advice and analytical support to the SAA negotiating team of the State Office for **EU integration of Serbia & Montenegro from 11/2005 until 05/2006**, till the dissolution of the State Union of Serbia & Montenegro in May 2006
- **Engagement in the EU project on “EU Support to the Judicial Academy of Serbia” (EuropeAid/135635/IH/SER/RS) as senior trainer of judges and prosecutors on gender issues and combating gender-based violence and domestic violence (2017 – 2019)**

12. Experience in the region:

Country	Dates
Serbia	Since 1996
BiH	Since 2011
FYROM	2011-2013;
Montenegro	2007; 1996-2005

	Date	Location	Company/Client & reference person	Position	Description
1	12/2016-12/2017 12 months	Serbia	EU Project: "EU Support to the Judicial Academy of Serbia" (EuropeAid/135635/IH/SER/RS). Mr Nenad Vujic, Director of Judicial Academy, nenad.vujic@pars.rs	Senior Expert	Writing of handbook for seminars; preparation of presentations; organizing and holding thematic seminars – training for trainers for judiciary representatives and for public prosecutors and police on European and international legal aspects of combating domestic and gender based violence violence.
2	12/2016 - Present (fulltime)	Serbia	Institute of Comparative Law / Academy "Dositej"; Prof. Dr Dragan Prlja dragan.prlja.iup@gmail.com	Research Fellow/ Full Professor	Research, writing essays and thematic books on EU law and policies – Institute of Comparative Law Full Professor at the Academy "Dositej" Belgrade, teaching students
3	12/2013 - Present (fulltime)	Serbia	Institute of Comparative Law, Belgrade Prof. Dr Dragan Prlja, Co-President of the Scientific Council of the Institute – dragan.prlja.iup@gmail.com	Senior Research Fellow/ Associate Professor	Research, writing essays and thematic books on EU law and policies Associate Professor at the Faculty of Media and Communications of Singidunum University Belgrade, teaching Institutional Law of the European Union and the Theory of Law; Social Policy and European Integration
4	04/2009-01/2011 55 wd	Serbia	Council of Europe / Ms Johanna Nelles, Legal Councillor, e-mail: Johanna.NELLES@coe.int	Legal expert of the Serbian Government	Member of the Ad hoc Committee of the Council of Europe on preventing and combating violence against women and domestic violence (CAHVIO), Strasbourg, France. Outcome of the work of the Committee was the Convention of the CoE on preventing and combating violence against women and domestic violence (Istanbul Convention)
5	11/2008-06/2012 Part time	Serbia	UNDP & Min. of Labour and Social Policy Natalija Micunovic, Director of DGE, n.micunovic@minrzs.gov.rs Danilo Vukovic, UNDP Team Leader, danilo.vukovic@ius.bg.ac.rs Snezana Lakicevic, UNDP Project Director, Snezana.lakicevic@minrzs.gov.rs	UNDP Senior Advisor	UNDP Support and direct assistance to the Ministry of Labour and Social Policy: - Prepared analytical report on: "Ex-ante Social Policy Impact assessment of Draft Gender Law in Serbia " (2008); - Prepared analytical report "Comparative Analysis of Draft Gender Equality Law in Serbia with gender laws in the region and EU related Directives" (2009) directly used to prepare The Law on Gender Equality, adopted in 12/2009 in Serbia; - Coordinated the working group of the DGE and provided expertise for the preparation of the National Action Plan on combating violence against women 2009-2015 in coordination with relevant stakeholders; - Commented the Council of Europe Convention on combating violence against women and domestic violence (Istanbul Convention).
6	07/2007 - 12/2007 100 wd	Serbia	UNDP / Danilo Vukovic, TL, danilo.vukovic@ius.bg.ac.rs / Dan Dionisie, Head of Regional Centre for PAR, Bratislava, Dan.dionisie@undp.org	UNDP Senior Advisor	Regional research UNDP Bratislava project on: " Ex-ante Policy Impact Assessment ", the UNDP project of Support to the Economic and Social Impact Assessment in the region / analytical reporting for Serbia - <i>Contracted by the UNDP</i> Mapping of training needs of civil servants in the field of legal drafting.
7	05-06/2007 20 wd	Montenegro	USAID/ National Center for State Courts / Mr. Suren Avanesyan, Project Director, savanesyan@ncsc.dni.us	Legal Advisor and Assessment Coordinator	Assessed legal and judicial system development in Montenegro and prepared the report " <i>Montenegro Rule of Law Assessment</i> " (Co/authors: G. Ilic Gasmi, A. Szal, E. Little Dvorak)
8	11/2006-05/2007 (fulltime)	Serbia	UNDP / Ministry of Finance of the Government of Serbia / Ms Jasmina Bell, Project Team Leader / UNDP; jasmina.bell@undp.org	UNDP Senior Adviser for EU Legislation on State Aid and Public Procurement	Within the European Integration Dept. of the Ministry of Finances and under the project of Institutional Support to the Ministry: - Participated in working groups for drafting legislation in State Aid Control and Public Procurement, in accordance with the EU acquis ; Prepared and delivered training of civil servants on EU Legal system, EU standards in public procurement, public procurement in Serbia, State Aid and EU principles on State Aid Issues in the context of European Integration in Serbia; - Prepared reports for harmonization with the EU rules in State Aid and Public Procurement.
9	11/2005-05/2006 (fulltime)	Serbia	UNDP Ms. Jela Bacovic, Director of the EU Integration Office of State Union of Serbia & Montenegro, Letter of	Special Adviser to the EU Integration Office of Serbia &	- Special Adviser to the Director of the EU Integration Office of Serbia & Montenegro, Gov. of the State Union of Serbia & Montenegro, under the UNDP project on Capacity Building of the State Union of SCG public administration. - Provided advice and analytical support to the SAA negotiating team at the State Union level.

			Recommendation	Montenegro	- Provided analytical support to the SAA negotiations , i.e. expertise in relevant fields such as Justice, Freedom, Security and specifically in preparing working documents, reports, position papers, including analysis of related legislation in SCG and EU, in accordance with the competence of the State Union of Serbia and Montenegro in those fields.
10	04/2004-11/2005 (fulltime)	Serbia & Montenegro	EU / International Organization for Migration - IOM Mr. Pier Rossi - Longhi, Regional Programme Coordinator, Southeastern Europe Section, E-mail: prossilonghi@iom.int Current position: Chief of IOM Mission, Geneva prossilonghi@iom.int	National Legal Officer	Establishment of EU-compatible legal, regulatory and institutional frameworks in the fields of asylum, migration and visa matters (Migration Module): - Harmonisation with the EU standards and acquis of national migration strategies in Serbia and Montenegro, legal research work, attending preparatory meetings, comparing national legislation of Serbia and Montenegro with relevant EU Acquis standards and identification of differences in accordance with methodology provided, collection of information of enforcement in Serbia and Montenegro, coordination with government counterparts, submission of progress reports and draft analysis, participation in working groups for drafting legislation on foreigners in Serbia and in Montenegro , organization of regional seminars and reporting from seminars, raising awareness on the migration policy reform process, contribution to the development of national strategies of migration.
11	05/2002-04/2004 (fulltime)	Serbia & Montenegro	EU / Mr. Bernd Messerschmidt , Team Leader berndmess@yahoo.de ; Mr. Helder Conceicao, Deputy Director hconceicao@hotmail.com	Legal Policy Advisor	Within the project on Policy and Legal Advice Centre I (SCEPP) provided high-level advice and training of civil servants on State Aid, Public Procurement, Judiciary and other topics relevant for Stabilization & Association process with the EU: - High level advisory work in drafting economic legislation of Serbia and Montenegro in line with EU standards and acquis - Provided advice for drafting modern economic legislation in line with European standards and principles ; - Provided analytical reporting for harmonisation of Serbian law with the EU acquis - Analytical support to legal reforms in judiciary, company law, public procurement issues - Prepared advisory reports and policy papers related to the accession process .
12	05-10/2001 110 wd	Serbia & Montenegro	GTZ GmbH & G 17 Institute / Mr. Milko Stimac, Office@g17institute.co.yu	Project Coordinator	Team research project: "Yugoslav Legal and Institutional Reforms Report", analytical reporting and research on current legal and institutional reforms
13	02-04/2001 (fulltime)	Serbia & Montenegro	European Privatisation & Investment Co./ Bobo Ristic, Man. Director, +38111 622249	Legal Counsellor	Provided consultancy on foreign direct investment issues related to Serbia & Montenegro, legal aspects of privatization process and preparing contracts .
14	01-06/2001 6 months	Serbia & Montenegro	Belgrade Open School / Mr. Milorad Bjeletic, Ex. Director, bos@bos.org.yu	Lecturer / Co-ordinator	Spring semester 2001 – designed training curriculum on EU Institutions and EU law and Policies , identified and engaged lecturers and delivered lectures on selected topics, preparation of Thematic Reader
15	02-07/2000 (fulltime)	Serbia & Montenegro	EC Delegation / Michael Graham , Chargé d'affaires & A. Martins, Dep. Ambassador, adriano.martins@eeas.europa.eu	European Information Officer Full time	Political and legal analytical reporting on the situation in the country, analysis of media and civil society developments, preparing relevant articles and essays, follow-up on important conferences and political events, etc.
16	03/1996-02/2000 (fulltime)	Serbia & Montenegro	Institute of Internat. Politics & Economics / Blagoje Babic, blagosb@ptt.rs	Research Fellow	Dept for European Studies & Dept for International Law: research activities, participation at international conferences organized under the auspices of the Institute and contributing to research bulletin and to various collections of proceedings.

12. Other relevant information – written books and scientific essays:

- "Quo Vadis EU? – Relevant Legal and Institutional Factors", Belgrade, pp. 319, 2016.
- "Council of Europe Convention on preventing and combating violence against women and domestic violence - Legal Commentary of the Convention", Belgrade, pp. 122, 2012.
- "Theory of Law and fundamentals of legal system of the EU", Belgrade pp. 412, 2012, 2013, 2014, (reprint)
- "EU Law and Institutions", Belgrade 2008,
- "Mapping of Ex-ante Policy Impact Assessment Experiences and Tools in Europe" – UNDP, Bratislava, 2007
- "EU reforms – Institutional aspects", Belgrade 2004, Friedrich Ebert Stiftung, Prometej Beograd
- "Harmonization with the EU definition of SMEs - guidelines for Serbia in the field of state aid", Scientific Journal "Law and Economy", No 7-9/2008, pp. 662 - 674., 2008.
- "EU Principles on State Aid in the context of Stabilization and Association Process - Guidelines for harmonization in Serbia", Scientific Journal "Finance", No 1-6/2007, Bgd, pp. 65 – 95
- "EU State Aid- EU Guidelines on National Regional Aid for the period 2007–2013.", Collection of proceedings, Law Faculty of the Belgrade University, 2011, pp. 74 – 9

- *“The Development of Public Procurement in Serbia & Montenegro in the context of EU Stabilization & Association process”, SCEPP, PLAC I / SCEPP, Belgrade, 05/2003*
- *„Commentary of the Law on Public Procurement of Serbia”, co-author with D. Prlja, Poslovni zbornik, Belgrade, 2005. 250 pp.*
- *“The Development of Company Law in Serbia and Montenegro”, SCEPP, PLAC I / SCEPP, Belgrade, 09/2003*

Visiting Lecturer:

1. 2020, May, **Keynote Speaker at International Conference** : *„The Law Facing the New Technologies: A Fair Game?”*, Cluj-Napoca, Romania, „Dimitrie Cantemir“ Christian University, Faculty of Law
2. 2019, May, **Keynote Speaker at International Conference** ; *« Globalization and Law »*, Cluj-Napoca, Romania, „Dimitrie Cantemir“ Christian University, Faculty of Law
3. 2018, May, **Keynote Speaker at International Conference** : *« DEMOCRACY THROUGH CIVIL LAW, CRIMINAL LAW AND JUSTICE »*, Cluj-Napoca, Romania, „Dimitrie Cantemir“ Christian University, Faculty of Law
4. 2016, May - **Keynote Speaker at International Conference**: *„The Science of Law – in the Vanguard or the Rearguard of Social, Political and Economic Phenomena“*, 26-28th May 2016, Cluj-Napoca, Romania, „Dimitrie Cantemir“ Christian University, Faculty of Law
5. 2016, May, **Keynote Speaker at International Conference** *“Preventing and Combating Cyber Crime”*, 20-21st May 2016, Law Faculty, Cluj-Napoca, Babes-Bolyai University, Romania
6. 2016, February, Introductory Lecture, **International Seminar**: *” „What is the advantage / disadvantage of having a minimum wage by law? Will this affect the quality of work?”*, 3 – 5. Februar, World Organization of Workers, Headquarter of European Department in Brussels, www.wownetwork.be, Amsterdam
7. 2015, October, Introductory Lecture, **International Conference**: *„Gender Equality in Defence System – Accomplishments and Trends“*, 13-14 Oct, Belgrade, Ministry of Defence, Institute for Strategic Research
8. 2015, October, Introductory Lecture, **International Seminar**, *„Cooperation between trade unions: what will the future look like?”*, , World Organization of Workers, Brussels, lecture : *« European standards of employees protection »*, www.wownetwork.be, Tivat, Montenegro
9. 2015, October, Introductory Lecture, **International Conference**: *„Religion, Law, Politics“*, *European Social Model between Law and Politics*, Budva, Montenegro
10. 2015, June, Introductory Lecture **in a capacity of the expert of the Council of Europe** – Workshop on Istanbul Convention of the Council of Europe, Parliament of Georgia, Tbilisi, 16. June 2015.
11. 2015, May, Introductory Lecture, **International Conference**: *„The Rule of Law in the Digital Era“*, Rumunija, Cluj-Napoca, Law Faculty, University Babes-Bolyai, Romania
12. 2014, November, Keynote Speaker on: *„EU History“ i „EU Institutional System“*, Workshop under the auspices of Friedrich Ebert Stiftung & Independent Trade Union of Road workers of Serbia within the project: *„Serbia as country candidate for EU membership“*, Belgrade
13. 2014, October, Seminar under the auspices of the Friedrich Ebert Stiftung & Federation of Independent Trade Unions of Serbia on *„EU Rules on Gender Equality“*, 16-17 October, Jagodina, Serbia
14. 2014, September, *“Safe from fear, safe from violence – celebrating entry into force of the Istanbul Convention”*, Rome, 18-19 September 2014, under the auspices of the Council of Europe and the Italian Ministry of Foreign Affairs and the Italian Chamber of Deputies, Italy
15. 2014, June, Judicial Academy Tbilissi, Georgia, UNDP seminar *„Enchancing Gender Equality in Georgia“*, 4-5 June 2014, Tbilissi Georgia
16. 2014, May, Law Faculty of the University “Dimitrie Cantemir” Cluj Napoca, Romania, Keynote Speaker at the International Conference: *“Efficiency of Legal Norms III”*, 15 – 17 May 2014, http://www.dimitriecantemir.ro/docs/en/en_prog_conf_2014.pdf
17. 2014, April, Venice International University (VIU), *“Academie de formation des jeunes professionnels de la region Sud de la Mediterranee sur la gouvernance democratique”*, VIU & European Center for Human Rights and Democratisation, CoE
18. 2014, April *“Seminar on Conventions of the Council of Europe”*, Amman, Jordan, organized by the Council of Europe and the European Union
19. 2014, Januar, *“Impunité et discriminations: Les violences fondées sur le genre au Maroc, Séminaire international, 30 janvier 2014”*, under the auspices of the Council of Europe, Maroc
20. Decembar 2013, Séminaire sur les cadres et instruments juridiques nationaux et internationaux en matière de violences fondées sur le genre, under the auspices of the Council of Europe, Tunisie
21. 2013 - Keynote Speaker at Plenary Session of the International Conference: *“The Efficiency of Legal Norms II ”*, 25-27th April 2013, Law Faculty, Cluj-Napoca, University “Dimitrie Cantemir”, Romania
22. 2012, Keynote Speaker at the International Seminar of the Council of Europe (CoE) in promotion of the Istanbul Convention, Batumi, Georgia, July 2012.
23. 2012 – Keynote Speaker at Plenary Session of the International Conference: *“The Efficiency of Legal Norms”*, 23-24 March 2012, Cluj-Napoca, Romania Law Faculty, Cluj-Napoca, University “Dimitrie Cantemir”, Romania
24. 2009 – Lecturer at the International Conference under the auspices of the Institute of Administrative Sciences „Paul Negulescu“ and Romanian – German University, http://www.universuljuridic.ro/detalii_ev.php?pk=81
25. 2008 – Lecturer at the International Annual Forum of the Hellenic Institute of Administrative Sciences (HIAS), Thessaloniki, 13-14 June 2008
26. Lecturer at the International Seminar *„Etats Post-communistes: vers une standardisation democratique“*, Septembre 2007, Bordeaux, Université Montesquieu Bordeaux IV, France, 2007.
27. 2008 – Lecturer at the International Annual Forum of the Hellenic Institute of Administrative Sciences (HIAS), Thessaloniki, 13-14 June 2008, <http://www.rcpar.org>
28. 2003 - Lecturer at the International Summer School on European Foreign Policy organized by DGAP (Research Institute of German Council on Foreign Relations, www.dgap.org) in Berlin, July 2003. http://www.dgap-summerschool.de/en/Summer_School/2003/Speakers.html
29. 2009 – Lecturer at the International Conference under the auspices of the Institute of Administrative Sciences „Paul Negulescu“ and Romanian – German University, Sibiu, Romania