

1. Family name **Kostić**  
 2. First name **Jelena**  
 3. Date of birth 11/09/1981  
 4. Nationality Serbian  
 5. Civil status  
 6. Education

	Institution (from – to)	Degree(s) or Diploma(s) obtained:
Doc. 1	Faculty of Law, University of Niš, Serbia 2012 – 2015	Doctor of Philosophy (PhD)
Doc. 2	Faculty of Law, University of Belgrade, Serbia 2006-2007	Master of Laws (LLM)
Doc. 3	Faculty of Law, University of Belgrade, Serbia 2000-2006	Bachelor of Laws (LLB)

7. Language skills (Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic))

Language	Reading	Speaking	Writing
Serbian, Bosnian, Croatian	Native		
English	1	1	2
Russian	1	3	3
Italian	1	1	2

8. Memberships Member of the Serbian Association of certified Public Internal Auditors, coordinator for training of its' members from 2011-present;

9. Other skills Full computer literacy

10. Present position Research Fellow, Institute of Comparative Law, Belgrade, Serbia

11. Years in the firm 3 years and 6 months

12. Key qualifications

**GENERAL PROFESSIONAL EXPERIENCE**

- Working since 2006 (11 years) in the public sector:
  - From 2006 to 2007 as a General Secretary of Anti-doping Agency of the Republic of Serbia, responsible for the area of human resources management of the Agency;
  - From 2007 to 2011 as an Associate in the Budget Sector in the Secretariat of Finance of the City of Belgrade;
  - From 2011 to 2012 as an Internal auditor in the Service for internal audit of the City of Belgrade, Serbia;
  - From 2012 to 2013 at the jobs of Internal financial control in the Agency for Investments and habitation of the City of Belgrade;
  - Since 2013 as Research Fellow in the Institute of Comparative Law, Belgrade, Serbia, researcher in financial and Criminal law, including financial management and control and internal and external audit.

13. Specific experience in the region

Country	Date from - Date to
Montenegro	2011
Serbia	2013
Serbia	2014
Montenegro	2015
Montenegro	2016-present
Serbia	2017-present



#### 14. Professional experience:

Date	Location	Company	Position	Description
Ref. 1				Responsible for human resources management in the Agency (including recruitment and selection, performance appraisal, promotion and rewards system), preparation of national Anti-doping regulations and coordination between Agency and other National and International organs and institutions, drafting of internal regulation and procedures, including regulation and acts regarding human resource area.
2006-2007	Serbia	Anti-doping Agency of the Republic of Serbia	General Secretary	
Ref. 2				Preparation for adoption of the budget of the City of Belgrade and control of spending of budget funds by the Administration of the City of Belgrade
2007-2011	Serbia	City of Belgrade-Secretariat for Finance	Expert Associate	
Ref. 3				Internal audit in the Administration of the City of Belgrade
2011-2012	Serbia	City of Belgrade-Service for Internal Audit	Internal Auditor	
Ref. 4	Ref. R. Radelić, <a href="mailto:regina.radelic@yahoo.com">regina.radelic@yahoo.com</a>			Drafting legislation and training of public sector employees in the area of public finance.
2011-present	Serbia	NIP "Obrazovni informator" d.o.o.	External Associate in the field of public finance (budget, internal finance control, budgetary accountability)	
Ref. 5				Establishment of Finance management and Control system
2012-2013	Serbia	Administration of the City of Belgrade-Agency for Investment and habitation	Expert Associate	
Ref. 6	Ref. V. Đorđević, <a href="mailto:office@oirs.org.rs">office@oirs.org.rs</a>			Improving the management of public funds in the Municipality of Arandjelovac:
2012	Serbia	European Union and Municipality of Arandjelovac	Consultant	
Ref. 7	Ref. J. Čirić, <a href="mailto:jcivic@icl.org.rs">jcivic@icl.org.rs</a>			Researcher in Financial and Criminal law, including financial management and control and internal and external audit
2013-present	Serbia	Institute of Comparative Law	Research Fellow	
Ref. 8	Ref. N. Borović, <a href="mailto:natalija.borovic@yahoo.com">natalija.borovic@yahoo.com</a>			Training of public sector institutions employees

2014-present	Serbia	„Paragraf Lex“	External Associate in the field of public finance (budget, internal finance control, budgetary accountability)	<ul style="list-style-type: none"> <li>- Writing papers and holding seminars organized by “Paragraf Lex” on the topic of public finance, financial management and control and internal audit;</li> <li>- Drafting internal procedures, as a part of internal financial control for the budgetary users;</li> <li>- Drafting internal acts of budgetary users in the field of budgetary accountability and internal financial control.</li> </ul>
Ref. 9	Ref. V. Đorđević, <a href="mailto:office@oirs.org.rs">office@oirs.org.rs</a>			<p><i>Establishment of accountability, efficiency and transparency in the public prosecutor offices-support in the establishment of financial management and control (FMC):</i></p> <ul style="list-style-type: none"> <li>- Training of Public Prosecutors and Deputy Public Prosecutors on establishment of internal financial control in Public Prosecutor offices.</li> <li>- Writing Publication on System of Financial management and control in the Public Prosecutor offices.</li> </ul>
2014	Serbia	European Union and Association of Public Prosecutors and Deputy Public Prosecutors of the Serbia	Trainer	
Ref. 10	Ref. R. Radević, <a href="mailto:biproject.mnenor@gmail.com">biproject.mnenor@gmail.com</a>			<p><i>Improving the integrity in the Defence sector:</i></p> <ul style="list-style-type: none"> <li>- <i>Preparing a policy paper analysing Montenegrin legal framework, which prescribes the possibility of delegating powers in the domain of public finance and the defence area with special reference to public procurement system.</i></li> <li>- <i>Assessing the adequacy of the organizational structure of the Department of Finance of the Ministry of Defence with overview of International standards and examples of good practice.</i></li> </ul>
2015-present	Montenegro	Centre for Integrity in the Defence Sector (CIDS)	Legal expert (Regional expert)	
Ref. 11	Ref. S. Eriksen <a href="mailto:svein.eriksen@difi.no">svein.eriksen@difi.no</a>			<p><i>Improving the integrity in the Defence sector:</i></p> <ul style="list-style-type: none"> <li>- <i>Preparing a Public Procurement Guidelines;</i></li> <li>- <i>Preparing the Financial Control Guidelines.</i></li> </ul>
2015	Norway	Centre for Integrity in the Defence Sector (CIDS)	Legal expert	
Ref. 12	Ref. I. Bošnjaković, <a href="mailto:iva.bosnjakovic@britishcouncil.rs">iva.bosnjakovic@britishcouncil.rs</a>			<p><i>Senior Non Key Training Expert economic knowledge relevant to criminal proceedings</i></p> <ul style="list-style-type: none"> <li>- <i>Prepare a set of recommendations and provide support to the working groups in upgrading the existing and developing new modules dealing with the priority legal areas;</i></li> <li>- <i>Deliver seminars and workshops for the initial and continuous education aimed at enhancing professionals competencies of the relevant target groups (judges, prosecutors and the police) as regards the identified priority legal areas the purpose of the activity is to develop training curriculum and materials, and design and deliver training to judges and the prosecutors in economic knowledge relevant to criminal proceedings.</i></li> </ul>
2017-present	Serbia	British Council	Senior Short Term Non Key Expert economic knowledge relevant to criminal proceedings	

